



AGENDA
Park City Public Library
Monthly Meeting
Date June 8th 2023 7:00 PM

- a. Call the meeting to order
- b. Pledge of Allegiance
- c. Roll Call
- d. Approval of Agenda
- e. Approval of the Consent Agenda
 1. Minutes of the Meeting 5-11-2023
 2. Treasurer's Report
 - a. Balance Sheet \$689,788.79
 - b. Profit and Loss -\$18,927.17 May, \$98,338.60 year to date.
 - c. EFT Transactions \$5,727.34 May \$4253.91
 - d. Payroll Report \$13,397.26
 - e. Bank and Credit Card Reconciliations
- f. Comments from the Board
- g. Library Director's Report and Communications
- h. Committee reports
 - a. Capital Improvements.
 - i. Report?
- i. Old Business
 - a.
- j. New Business
 - a. Policy on Military Leave.

Here is the policy in the manual. "Military Leave - Employees called to military service in the Army Reserve or National Guard will receive up to 30 days leave with pay.

This is Andover's policy

Military Leave

Employees called to military service in the Military Reserve or National Guard will receive the period of time on active duty up to thirty (30) days with pay. A schedule of duty time

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with as much advance notice as possible should be given to the supervisor. An employee may choose one of the following options:

- a) Present military pay to the library and receive full pay from the organization.
- b) Use accumulated annual leave and retain the military pay
- c) Take leave without pay and retain the military pay (K.S.A. 48-222).

An employee returning from military leave shall be entitled to restoration to the former position or position of like pay and responsibility. The employee must make application for reinstatement within thirty (30) days after release from activity duty (K.S.A. 73-73123).

And Augusta's reads the same.

And Rose Hill's

Military Service Leave

An employee who enters the military service or extended active duty shall be granted a leave of absence without pay or benefits. The employee is entitled to reinstatement of his/her position upon discharge from military service. Any employee who needs a leave of absence for military service or training shall be given all rights required by law, including the Uniformed Services Employment and Reemployment Act of 1994. The employee must notify the Library Director of the need for military leave as soon as possible. The Director will schedule a meeting with the employee to discuss the military leave.

And Goddard's

- a. Employees who fall under USERRA will be granted the rights and protections required by law.
- b. Please view the USERRA Statute for details.

Andover and Augusta do the 30 days of compensating to standard wage and Rose Hill and Goddard do nothing. I would like to see us go to the 30 days compensating if we wish to change it.

- k. Sign minutes, reports and reconciliations
- l. ADJOURN

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